



MR. VIRENDRA SANGHAVI
MANAGING DIRECTOR

Mr. Virendra D. Sanghavi is a Chemical Engineering Graduate from UDCT (now Institute of Chemical Technology) with over 48 years of experience in the design, development, construction, and operation of process plants in India and abroad. He has an exceptional track record in the industry, having worked with several Engineering, Lubricant, Petrochemical, and Pharmaceutical companies, including Merck Sharp & Dohme India Ltd., Lubrizol India Ltd., Aker Solution (Erstwhile Davy Power Gas), and Bhansali Engineering Polymers Ltd., where he has contributed substantially to their growth.

Mr. Sanghavi has also held positions of responsibility as a visiting lecturer at the Institute of Chemical Technology, Matunga, teaching piping engineering to third-year students, and as the Past President and on the Board of Governors of UDCT Alumni Association, and Honorary Treasurer of the Indian Institute of Chemical Engineers. He has received numerous awards for his excellent work, including the NOCIL Award for Excellence in Consultancy Services from the Indian Institute of Chemical Engineers, the Star SME Award sponsored by Business Today and YES Bank in 2010, and the CFBP "Jamnalal Bajaj Award" for 'Fair Business Practices' in 2014, which was presented to him by the Late Dr. APJ Abdul Kalam, former President of India. Recently, Mr. Sanghavi was also recognized in the list of India's Top 100 Great People Managers by the Great Manager Institute in association with Forbes India.

DIRECTORSHIPS AND FULL-TIME POSITIONS

Sr. No.	Name of the Body Corporate	Designation	Type of Company
1.	Aarvi Engineering & Consultants Private	Director	Private Company



MR. JAYDEV SANGHAVI
EXECUTIVE DIRECTOR & CFO

Jaydev V. Sanghavi, a Chemical Engineering graduate from Mumbai University, joined Aarvi Encon Ltd. in 1992 and currently serves as the Executive Director. With over 25 years of experience in sales, marketing, operations, and finance, Jaydev has played a crucial role in developing strategic business tie-ups and delivering several large and complex projects successfully. He also identified a niche business opportunity in project consulting of HR, which led to the establishment and expansion of the company's Manpower Division. Under his leadership, Aarvi Encon has become the largest Technical Staffing company in India with offices at major locations in India, Qatar, UAE, and Saudi Arabia.

DIRECTORSHIPS AND FULL - TIME POSITIONS

Sr. No.	Name of the Body Corporate	Designation	Type of Company
1.	Aarvi Engineering & Consultants Private Limited	Director	Private Company
2	Energyjobz Services Private Limited	Director	Private Company
3	Beetle Ventures Private Limited	Director	Private Company



MR. DEVENDRA SHRIMANKER
INDEPENDENT DIRECTOR

Mr. Devendra J. Shrimanker is a Chartered Accountant with over 30 years of experience in taxation, accounting, auditing, and advisory services. He joined Aarvi's Board of Directors in 2017 and is also a partner at M/s. A.J. Shah & Company, Chartered Accountants in Mumbai. Mr. Shrimanker has advised various multinational corporations, public sector enterprises, listed companies, family-managed business groups, and high-net-worth individuals. He is a speaker at seminars and conducts training sessions on taxation, accounts, and finance for corporate groups. Mr. Shrimanker's professional experience includes direct taxes, tax planning advisory, corporate group review, tax compliance services, international taxation matters, audits, mergers, acquisitions, and valuations.

DIRECTORSHIPS AND FULL TIME POSITIONS

Sr. No.	Name of the Body Corporate	Designation	Type of Company
1.	Citadel Realty And Developers Limited	Director	Listed Company
2	ICT Nice Venture & Incubator and Foundation	Independent Director	Section 8 Company
3	Marathon Nextgen Realty Limited	Independent Director	Listed Company
4	AJ Shah & Company	Partner	Partnership Firm



MRS. SONAL N. DOSHI
INDEPENDENT DIRECTOR

Mrs. Sonal N. Doshi is a highly experienced Solicitor with expertise in civil and corporate law since 1991. She has been an invaluable member of Aarvi's Board of Directors since 2017 and is passionate about women's empowerment, having authored a book on "Women and Law" translated into Marathi and Gujarati. Additionally, she serves on external committees for Larsen & Toubro Limited, L&T Infotech, ThyssenKrupp India Pvt Ltd, and Macleods Pharmaceuticals Ltd to address complaints under the Sexual Harassment of Women at Workplace Act, 2013. Mrs. Doshi is also a frequent speaker on the topics of women's rights and testamentary laws.

DIRECTORSHIPS AND FULL-TIME POSITIONS

Sr. No.	Name of the Body Corporate	Designation	Type of Company
1.	Doshi Projects Consultants Private Limited	Director	Private Company



DR. PADMA DEVARAJAN
INDEPENDENT DIRECTOR

Dr. Padma V. Devarajan is a distinguished Professor in Pharmacy with extensive experience in research and teaching. She is the Head of the Department of Pharmaceutical Sciences and Technology at the Institute of Chemical Technology (ICT), Mumbai. Dr. Devarajan is a renowned consultant to national and international Pharmaceutical and Allied Industry and serves on the advisory board of several Pharmaceutical Companies. She has also held several important positions such as Board Member, Member of the Board of Scientific Advisors, and Chair of the Young Scientist Mentor Protégé Subcommittee of the Controlled Release Society Inc., USA. Additionally, she has also chaired the Outstanding Paper Award Committee for Drug Development and Translational Research.

DIRECTORSHIPS AND FULL-TIME POSITIONS

Sr. No.	Name of the Body Corporate	Designation	Type of Company
1.	Instavet Biopharm Private Limited	Director	Private Company
2	ICT Nice Venture Incubator and Foundation	Director	Section 8 Company



MR. RAMAMOORTHY RAMACHANDRAN
INDEPENDENT DIRECTOR

Mr. Ramamoorthy Ramachandran B.Tech [Chemical Engineering] - AC College of Technology, Chennai - Tamil Nadu. He was a former Director of - Bharat Petroleum Corporation Ltd, Bharat Oman Refineries Ltd, Bharat Gas Resources Ltd, and Ratnagiri Refinery and Petrochemicals Ltd. He was a member of various committees like Audit, Risk Management, CSR, Sustainable Development Project Review, Nomination & Remuneration, and Board for Tenders. Currently, he is a Member of the Scientific Advisory Committee on Hydrocarbons of MOP&NG, Govt of India. He is also appointed an Advisor to the Executive Board of Detect Technologies Private Limited.

DIRECTORSHIPS AND FULL-TIME POSITIONS

Sr. No.	Name of the Body Corporate	Designation	Type of Company
NIL			