

BHATT & ASSOCIATES COMPANY SECRETARIES LLP

SECRETARIAL COMPLIANCE REPORT FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025

To,

Aarvi Encon Limited

We have examined:

- a) all the documents and records made available to us and explanation provided by Aarvi Encon Limited ("the listed entity"),
- b) the filings / submissions made by the listed entity to the Stock Exchange,
- c) website (www.aarviencon.com) of the listed entity,
- d) any other document/ filing, as may be relevant, which has been relied upon to make this certification,

for the year ended March 31, 2025 (Review Period) in respect of compliance with the provisions of:

- The Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- The Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include: -

- Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements)
 Regulations, 2015 (the "Listing Regulations");
- Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 – Not Applicable;

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- Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers)
 Regulations, 2011;
- d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 Not Applicable;
- e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;
- f) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021 – Not Applicable;
- g) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and circulars/ guidelines issued thereunder;
- h) other regulations as applicable;

and based on the above examination, we hereby report that, during the Review Period:

- The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below in Annexure A
 - b) The listed entity has taken the following actions to comply with the observations made in previous reports: Not Applicable
- (c) I hereby report that, during the review period the compliance status of the listed entity with following requirements:

Sr No.	Particulars	Compliance Status (Yes / No / NA)	Observation / Remarks by PCS
1.	Secretarial Standards: The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI)	Yes	The listed entity has complied with applicable Secretarial Standards as issued by the Institute of Company Secretaries of India (ICSI).



2.	Adoption and timely updation of the Policies: • All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities	Yes	The Board of Directors of the listed entity has adopted applicable policies, which are in conformity of the SEBI Regulations.
	All the policies are in conformity with SEBI Regulations and have been reviewed & updated on time, as per the regulations/circulars/guidelines issued by SEBI	Yes	
3.	Maintenance and disclosures on Website: The Listed entity is maintaining a functional website	Yes	The listed entity has been maintaining website i.e www.aarviencon.com.
	Timely dissemination of the documents/ information under a separate section on the website	Yes	
	Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re- directs to the relevant document(s)/ section of the website	Yes	
4.	Disqualification of Director: None of the Director of the Company is/are disqualified under Section 164 of Companies Act, 2013 as confirmed by the listed entity.	Yes	None of the Directors of the listed entity are disqualified under Section 164 of Companies Act, 2013.
5.	Details related to Subsidiaries of listed entities: (a) Identification of material subsidiary companies	NA	The listed entity does not have material subsidiaries at the end of the review period. However, other



	(b) Requirements with respect to disclosure		disaloguras about subsidiada
			disclosures about subsidiaries are
	of material as well as other subsidiaries		made.
6.	Preservation of Documents: The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under the Listing Regulations.	Yes	The listed entity has been preserving and maintaining records as per the Policy of Preservation of Documents and Archival policy as prescribed under Regulation 9 of the Listing Regulations.
7.	Performance Evaluation: The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year/during the financial year as prescribed in SEBI Regulations	No	The Performance evaluation for the FY 2024-2025 was considered in independent Director meeting held on 28.03.2025, which constituted the entirety of the Nomination and remuneration Committee. The same has been noted in the Board of Directors meeting to be held on 29.05.2025.
8.	Related Party Transactions: (a) The listed entity has obtained prior approval of Audit Committee for all related party transactions; or (b) In case no prior approval has been obtained, the listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the Audit Committee.	Yes	The listed entity has obtained prior approval from the audit committee for its related party transactions. There were no instances wherein the prior approval for the related party transactions was not obtained.
9.	Disclosure of events or information: The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of the Listing Regulations within the time limits prescribed thereunder.	Yes	Refer Annexure A
10.	Prohibition of Insider Trading:		





	The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015	Yes*	The listed entity has provided online permanent access to the statutory auditors for concurrent audit, hence data has been provided throughout the year. *For other matter refer Annexure A
11.	Actions taken by SEBI or Stock Exchange(s), if any: No actions has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder.	No	During the review period, there were no actions against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder.
12.	Resignation of statutory auditors from the listed entity or its material subsidiaries. In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the financial year, the listed entity and / or its material subsidiary(ies) has / have complied with paragraph 6.1 and 6.2 of section V-D of chapter V of the Master Circular on compliance with the provisions of the LODR Regulations by listed entities.	NA	There were no instances of resignation of the statutory auditors for the listed entity.
13.	Additional Non-compliances, if any: No additional non-compliance observed for any SEBI regulation/ circular/ guidance note etc.	Yes	As stated above



We further, report that the listed entity is in compliance with the disclosure requirements of Employee Benefit Scheme Documents in terms of regulation 46(2)(za) of the LODR Regulations as it has disclosed the entire scheme and no redaction has been pursued.

Assumptions & limitation of scope and review:

- Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
- Our responsibility is to report based upon our examination of relevant documents and information.
 This is neither an audit nor an expression of opinion.
- We have not verified the correctness and appropriateness of financial records and books of account of the listed entity.
- 4. This report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the Listing Regulations and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

For Bhatt & Associates Company Secretaries LLP

Aashish K. Bhatt

ACS No.: 19639, COP No. 7023

UDIN: A019639 (4000 48868)

Peer Review Certificate No.: 2959/2023

Place: Mumbai

Date: 29 5 25

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Management	Response						The Board of Directors of the	disclosed in Company, at its meeting held on	May 13, 2024, approved the	audited financial results for the	financial year ended March 31,	2024, and also recommended a	final dividend of Rs. 2 per equity	share.	In line with the Company's Code	of Conduct for Prevention of	Insider Trading, the Unpublished	Price Sensitive Information	(UPSI) related to the audited	financial results was duly	recorded in the Structured Digital
Observatio	ns/	Remarks of	the	Practicing	Company	Secretary	Data not	disclosed in	the SDD	software	related to	Dividend									
Fine	Amount																				
Details of	Violation						Data not	disclosed	in the SDD	software	related to	Dividend									
Type of	Action						1														
Action	Taken	by					1														
Deviation	S						Data not	disclosed													
Regulation /	Circular No.						Regulation 3(5) &	3(6) SEBI	software (Prohibition of	to Insider Trading)	Regulations, 2015										
Compliance	Requirement	(Regulations /	circulars /	guidelines	including	specific clause)	Disclosure of	UPSI data in the	SDD software	related to	Dividend										
Sr.	No.						-														



Database (SDD) within the	stipulated timelines. The	recommendation of the final	dividend formed part of the same	UPSI entry related to the	financial results and part of the	agenda discussed by the Audit	Committee and the Board.	The Company believes it has	complied with the spirit and intent	of the regulatory requirements.	However, as part of our ongoing	efforts to strengthen internal	controls and align with evolving	best practices, we have	proactively adopted the	approach of making separate	entries in the SDD for each	distinct item of UPSI going	forward.





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There was The outcome of the Board NA	delay in Meeting held on November 13,	submission 2024, which concluded at 5:00	PM, was uploaded on the	NEAPS portal of the NSE at 6:24	PM on the same day.	The delay was due to technical	issues encountered while	uploading the outcome on the	NEAPS portal. Upon facing	these difficulties, the Company	immediately reached out to NSE	for support. Despite continuous	efforts to resolve the issue and	complete the submission	promptly, the upload was	successfully completed at 06:24	PM.
There was	delay in	submission	of the	outcome of	the Board	meeting for	approval of	financial	results due	to technical	issue on the	NSE portal					
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Delay in	submissio	n of the	outcome														
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Delay in	submissio	n of the	outcome														
of Regulation 30	and pt. 4 of Para	A of Part A of	to Schedule III of	SEBI (Listing	Obligations and	Disclosure	Requirements)	Regulations,	2015								
Submission of	outcome of Board and pt. 4 of Para	meeting	pertaining to	Financial results													
2																	

