

Engineering . Manpower . Outsourcing

Talent on Demand





Earnings Presentation | Q1 FY25





- Incorporated in 1987, Aarvi Encon pioneered the concept of Technical staffing services in India.
- Starting from humble beginnings it is now one of the largest Technical staffing solutions company with more than 5,000+ engineers/ technical personnel on payroll and working at the client location.
- Aarvi is India's leading technical staffing company, which specializes in providing expert engineering staffing solutions.
- Services Offered include Deputation of Technical Staffing, Project Management, Construction supervision, Inspection Services, Pre-Commissioning & Commissioning Assistance and O&M Services.
- Aarvi offers services that are highly effective and affordable, giving significant cost savings to clients.
- The company has deployed over 30,000 personnel since inception and has a current deployed team strength of more than 4,500 professionals.
- It has leveraged its track record in India to successfully expand its operations internationally, providing a wide range of engineering services on various international projects, particularly in the UAE, and United Kingdom.
- The company has an esteemed clientele list including marquee names like, Larsen & Turbo Industries, Cairn, Reliance Industries Limited, Engineering India Limited, Indian Oil, Technip etc.

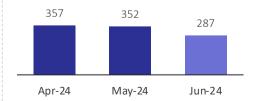








Monthly Deputation



Business Overview

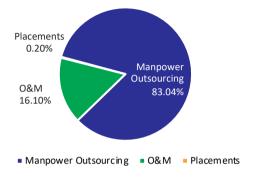


- Aarvi provides engineers /designers/technicians right from conceptualization of the project to Design to Construction to Pre-commissioning & Commissioning to Operations and Maintenance of the plant.
- It can also mobilize large manpower for shutdown assignment of 15 days to a few months.
- Aarvi has a large in-house database i.e. more than 800,000 resume data base and a very strong referral
 program to attract talent from the industry.
- Its recruiters are well trained and can identify the candidates meeting the client's project requirements.
- The company targets sectors like oil & gas, power, LNG, PNG, refinery, petrochemical, pipeline, wind power, solar power, offshore, E&P, infrastructure, ports & terminals, telecom, fertilizers, cement, automobile, metro & monorail, railway, metals and minerals, information technology.

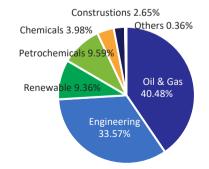
Niche Area of Service



Q1 FY25 Business Mix



Q1 FY25 Industry Wise Revenue



⁴ Q1-FY25 Financial Highlights



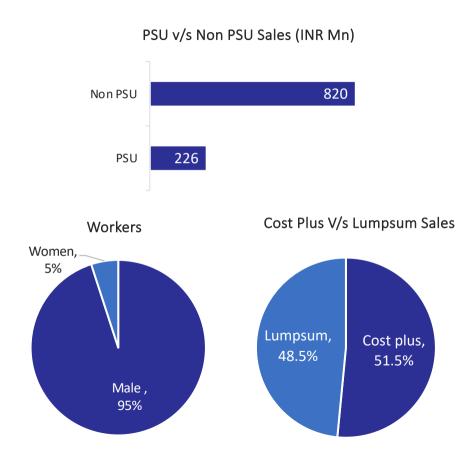
Q1-FY25 Financial Performance (Consolidated):

Operational Income **EBITDA** EBITDA Margin Net Profit PAT Margin Diluted EPS INR 1,133 Mn 2.29% 1.76 INR 33 Mn 2.91% INR 26 Mn

Q1 FY25 Operational Highlights



- Sales increased by 12% YoY
- Onboarded 15 new clients
- Opened a new branch office in Hyderabad
- Signed a 7-year maintenance contract for Trichy Airport



Quarterly Consolidated Financial Performance



Particulars (INR Mn)	Q1-FY25	Q1-FY24	Y-o-Y	Q4-FY24	Q-o-Q
Operational Income	1,133	1,009	12.3%	1,031	9.9%
Total Expenses	1,100	967	13.8%	1,002	9.8%
EBITDA	33	42	(21.4)%	29	13.8%
EBITDA Margins (%)	2.91%	4.16%	(125) Bps	2.81%	10Bps
Other Income	5	1	NA	10	(50.0)%
Depreciation	3	3	NA	3	NA
Finance Cost	7	3	NA	4	75.0%
PBT	28	37	(24.3)%	32	(12.5)%
Tax	2	4	(50.0)%	2	NA
Profit After tax	26	33	(21.2)%	30	(13.3)%
PAT Margins (%)	2.29%	3.27%	(98) Bps	2.91%	(62)Bps
Other Comprehensive Income	(1)	-	NA	(2)	(50.0)%
Total Comprehensive Income	25	33	(24.2)%	28	(10.7)%
Diluted EPS (INR)	1.76	2.24	(21.4)%	2.05	(14.1)%

⁷ Annual Consolidated Income Statement



Particulars (INR Mn)	FY22	FY23	FY24	Q1 FY25
Operational Income	2,885	4,365	4,061	1,133
Total Expenses	2,758	4,182	3,935	1,100
EBITDA	127	183	126	33
EBITDA Margins (%)	4.40%	4.19%	3.10%	2.91%
Other Income	12	13	23	5
Depreciation	10	12	13	3
Finance Cost	7	18	15	7
Exceptional Items	-	9	-	-
PBT	122	157	121	28
Tax	1	12	8	2
Profit After tax	121	145	113	26
PAT Margins (%)	4.19%	3.32%	2.78%	2.29%
Other Comprehensive Income	5	11	0	(1)
Total Comprehensive Income	126	156	113	25
Diluted EPS (INR)	8.16	9.79	7.65	1.76

8 Consolidated Balance Sheet



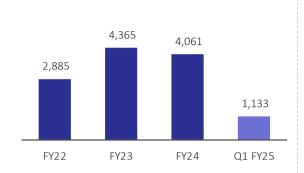
Particulars (INR Mn)	FY22	FY23	FY24
EQUITIES & LIABILITIES			
Shareholder Funds	947	1,081	1,167
(A) Share Capital	148	148	148
(B) Other Equity	799	933	1,019
Non-Current Liabilities	19	8	18
(A) Financial Liabilities			
i. Others	16	4	15
(B) Deferred Tax Liabilities	3	4	3
Current Liabilities	524	495	525
(A) Financial Liabilities			
i. Borrowings	65	34	97
ii. Trade Payables	102	102	80
iii. Others	245	212	237
(B) Other Current Liabilities	112	146	107
(C) Provisions	0	1	4
GRAND TOTAL - EQUITIES & LIABILITIES	1,490	1,584	1,710

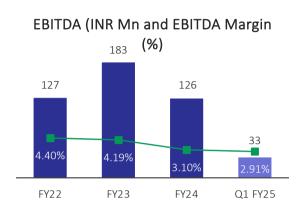
Particulars (INR Mn)	FY22	FY23	FY24
ASSETS			
Non-Current Assets	447	451	365
(A) Property, Plant and Equipment	98	96	90
(B) Goodwill on Consolidation	2	2	3
(C) Other Intangible Assets	1	3	4
(D) Intangible Asset Under Development	-	-	-
(E) Financial Assets			
i. Loans and Advances	24	23	24
ii. Others	183	145	155
(F) Deferred Tax Asset	2	2	1
(G) Other Non-Current Assets	137	180	88
Current Assets	1,043	1,133	1,345
(A) Financial Assets			
i. Investments	3	4	4
ii. Trade Receivable	810	950	830
iii. Cash and Cash Equivalents	51	44	107
iv. Other Bank Balances	22	23	126
v. Loans and Advances	4	8	19
vi. Others	135	80	226
(B) Other Current Assets	18	24	33
GRAND TOTAL- ASSETS	1,490	1,584	1,710

Key Metrics





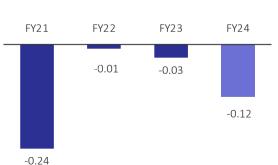


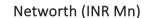


PAT (INR Mn) and PAT Margin (%)



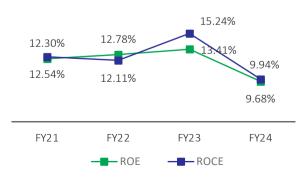
Net Debt to Equity (x)







ROE and ROCE (%)



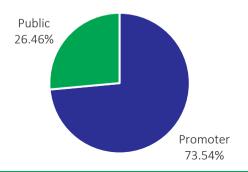
¹⁰ Capital Market Data





Price Data (As on 30 th June, 2024)	
Face Value	10.00
Market Price	140.62
52 Week H/L	184.25/112.95
Market Cap(Mn)	2,078.93
Equity Share Outstanding (Mn)	14.78
1 Year Avg Trading Volume ('000)	38.90

Shareholding Pattern (As on 30th June, 2024)







Aarvi Encon Limited

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Thank You