E-mail: info@aarviencon.com Website: www.aarviencon.com



Aarvi Encon Limited

Formerly known as Aarvi Encon Private Limited

CIN: L29290MH1987PLC045499

(ISO 9001: 2015 & OHSAS 18001: 2007)

Regd. Office: B1-603, 6th Floor, Marathon Innova, Marathon Nextgen Complex, Opp. Peninsula Park, Lower Parel, Mumbai - 400 013, INDIA.



Tel.: 91-22-4049 9999

Fax: 91-22-4049 9998



Date: - July 28, 2020

AEL/NSE/2020 - 21/17

To,

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051

> Kind Attention:- Head – Listing Symbol: AARVI

Sub: - Disclosure of Related Party Transactions under regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir/Madam,

Please find enclosed the disclosure of related party transactions on a consolidated basis for the year ended on March 31, 2020.

The said disclosure also being published on the website of the Company at https://www.aarviencon.com/home/announcements.

This is for your information and record.

Thanking you.

Yours faithfully,
For **Aarvi Encon Limited**

Jay Harish Digitally signed by Jay Harish Shah Date: 2020.07.28 14:39:25 +05'30'

Jay H. Shah Company Secretary Membership No. A45556 Name of the related parties and related party relationships;

A List of related parties

i Entities where control exists

Aarvi Engineering and Consultants Private Limited

Aarvi Encon FZE

Aarvi Encon Resources Limited, UK

ii Key Management Personnel

Mr. Virendra Sanghavi, Managing Director

Mr. Jaydev Sanghavi, Executive Director & CFO

Mr. Jay Shah, Company Secretary

iii Entities significantly influenced or controlled by Key Management Personnel or their relatives

Eneryjobz Services Private Limited

Aarvi Encon Employees Group Gratuity Fund

iv Relatives of Key Management Personnel

Mrs. Niranjana V. Sanghavi (wife of Managing Director)

Mr. Ninad Kulkarni (son in law of Managing Director)

Mrs. Naini Kulkarni, Proprietor of M/s Aarvi IT Services (daughter of Managing Director)

Mrs. Ami J. Sanghavi (wife of Executive Director)

Mr. Aditya J. Sanghavi (son of Executive Director)

(Rs. In Lakhs)

| | | | (R | s. In Lakhs) | |
|---|----------|--------|-----------|--------------|--|
| Particulars | Entities | KMP | Relatives | Total | |
| | where | | of KMP | | |
| | control | | | | |
| | exists | | | | |
| Remuneration to Key Management Personnels (KMP) | | | | | |
| Mr. Virendra Sanghavi | - | 168.00 | - | 168.00 | |
| Mr. Jaydev Sanghavi | - | 168.00 | - | 168.00 | |
| Mr. Jay Shah | - | 4.61 | - | 4.61 | |
| Rent | | | | | |
| Mrs. Niranjana V Sanghavi | - | - | 13.20 | 13.20 | |
| Salaries and wages | | | | | |
| Mrs. Naini N. Kulkarni | - | - | 22.75 | 22.75 | |
| Mrs. Ami J. Sanghavi | - | - | 7.80 | 7.80 | |
| Interest income | | | | | |
| Aarvi Encon FZE | 1.95 | - | - | 1.95 | |
| Interest Paid | | | | | |
| Aarvi Engineering And Consultants Pvt Ltd | 0.14 | | | 0.14 | |
| Loan Given | | | | - | |
| Aarvi Encon FZE | 23.79 | - | - | 23.79 | |
| Loan Taken | | | | | |
| Aarvi Engineering And Consultants Pvt Ltd | 35.00 | | | 35.00 | |
| Director sitting fees | | | | | |
| Mrs Niranjana V Sanghavi | - | - | 0.20 | 0.20 | |
| Mr. Devendra J Shrimanker, Independent Director | - | 0.95 | - | - | |
| Mrs. Sonal N Doshi, Independent Director | - | 0.75 | - | - | |
| Mrs. Padma V Devarajan, Independent Director | - | 0.80 | - | - | |

| Dividend paid | | | | |
|---|-------|-------|-------|-------|
| Mr. Virendra Sanghavi | - | 43.40 | - | 43.40 |
| Mrs. Niranjana V Sanghavi | - | - | 32.55 | 32.55 |
| Mr. Jaydev Sanghavi | - | 21.70 | - | 21.70 |
| Mrs. Ami Jaydev Sanghavi | - | - | 2.71 | 2.71 |
| Mr. Aditya Jaydev Sanghavi | - | - | 1.63 | 1.63 |
| Mrs. Naini Ninad Kulkarni | | | 5.43 | 5.43 |
| Mr. Ninad V. Kulkarni | | | 1.09 | 1.09 |
| | - | - | | |
| Balances outstanding at the end of the year | | | | |
| Loans and advances | | | | |
| Aarvi Encon FZE | 23.79 | - | - | 23.79 |
| Rent Deposit | | | | |
| Mrs. Niranjana V Sanghavi | - | - | 0.70 | 0.70 |
| Outstanding | | | | |
| Mr. Virendra Sanghavi | - | 58.87 | - | 58.87 |
| Mr. Jaydev Sanghavi | - | 85.90 | - | 85.90 |
| Mrs. Naini N. Kulkarni | - | - | 1.68 | 1.68 |
| Mrs. Ami J. Sanghavi | - | - | 0.58 | 0.58 |

Reimbursement of Expenses is not reported above

All transactions with these related parties are priced on an arm's length basis. None of the balance is secured.

^{*} The managerial personnel are eligible for retirement benefits viz., gratuity and compensated absences in accordance with the policy of the Company. The proportionate retirement benefit expense pertaining to the managerial personnel has not been included in the aforementioned disclosures as this is provided in the books of account on the basis of actuarial valuation for the Company as a whole and hence individual amount cannot be determined